

LOCAL I-S NEWS

for department store workers

VOL. XII, No. 16

OCTOBER 1, 1961

BOARD VOICES WIDESPREAD RESENTMENT OF MEMBERS AT FRIDAY NIGHT OPENING

New Brotherhood Party Endorsed Unanimously

Following a long factual report on the Macy Friday night opening by Pres. Sam Kovenetsky, the Local I-S Executive Board voiced "grave concern" and "resentment" over the Macy imposition of an additional evening in the work schedule. The change affects the Herald Square, Flatbush, and Parkchester areas. Jamaica has had a three-night-a-week schedule for some time. White Plains, at present, is not affected.

Although a formal resolution was not formulated at the Sept. 25 Board meeting, anxiety about working conditions, replacement of fulltime members and interference with personal and family life were expressed in a long detailed analysis of the impact of Friday night openings, effective Oct. 6.

Pres. Kovenetsky described the Friday night openings as a "serious mistake which is creating a tremendous amount of bitterness."

In a leaflet signed by Macy vice pres. Fred C. Fischer, the Macy management said, "We have endeavored to arrange our departmental work schedules so that no regular employee will be required to work more than one night a week."

The company leaflet went on to say, "In a given week, full-time may be scheduled to work Monday, Thursday or Friday night, and part-timers may be scheduled to work their eight-

hour day on Monday, Thursday or Friday."

In his report, Pres. Kovenetsky said that while this was the third night in Macy's, Roosevelt and Paramus had gone into their fourth night. He cited the company's assertion that Macy was scheduling the third night because of competition from stores that are open up to five nights a week.

"This is a difficult problem, and an imposition on many of our members," Pres. Kovenetsky declared. "But we have got to face realities."

Pres. Kovenetsky explained that there was nothing under the Union contract, at this time, which could prevent the company management from instituting such a change.

"In fact, we have got to gird ourselves for further developments of this kind," he said. "The entire retail industry is undergoing a revolution."

The most effective response to this trend in Macy's, which is following similar night scheduling throughout the department store and variety chain industries, is through collective bargaining, Pres. Kovenetsky made clear. Local I-S would look ahead to its formulation of contractual demands, using the full strength of the Union where a decision or change should be made.

Another possible solution to

problems of this kind arose from a discussion of Union political action. This was to develop a legislative program which could deal specifically with hours and times of employment in a retail store. Such laws exist in Great Britain and in Canada where labor parties are strong, it was stated.

The importance of supplementing collective bargaining with political action was reviewed by Pres. Kovenetsky in his recommendation that the Union endorse and work for the Brotherhood Party. Earlier in the Board meeting, the COPE committee had presented a similar recommendation.

The new New York City political party, formed by leaders of the city's Central Labor Council, opens a vista for the entire labor movement, Pres. Kovenetsky said. He reported that he was a member of the Board of Governors of the Brotherhood Party.

In explaining the reasons for his recommendation, Pres. Kovenetsky said that labor must seek a more effective way to gain its political, social and trade union objectives than was presently available to it.

"We can't live in a shell. We in Local I-S must participate in all such activities until our name becomes synonymous with community activity!"

"What we achieve in the mayoralty election can be of direct assistance to ourselves and, in

fact, to other trade unionists throughout the state."

The Executive Board voted unanimously to endorse the Brotherhood Party.

Vice Pres. Bill Atkinson urged the Board members to exert their best efforts in the Greater New York Fund drive. He stressed that Union leaders in their various areas should set the standard of giving, as well as cooperating closely with executives who were their opposite number in the "Fund" campaign.

In reporting on other Union developments, Pres. Kovenetsky said:

- Plans for the Shop Stewards Institute on Wed., Oct. 18 are well under way. Speakers and guests have been invited, an agenda of important subjects is

being prepared, and a film and educational materials are being reviewed for use.

- Delegates will be selected to attend the forthcoming N. Y. State AFL-CIO convention in Buffalo.

- The constitutional committee will be convened shortly to review needed changes in the Union constitution, with recommendations to be presented to the January 1962 membership meeting.

- Saturday Onlies who volunteer for four hours' additional work and receive new 2100 staff numbers automatically gain certain benefits under the contract, including health plan, sick benefit and pension rights.

- The Bronx site for a Union-sponsored cooperative housing development had been sold before Local I-S was able to buy it. However, an attractive site, with many conveniences, located in Brooklyn has been inspected by several Local I-S officers. The Housing Committee will be asked to inspect the site, with action to follow.

- In organizing the Food Plan salesmen at Suburban Foods, Local I-S had for the first time been able to provide union benefits to outside salesmen of that category in the metropolitan area. "We look for additional growth in that direction," he said.

- The number of Local I-Sers who participated in the Labor Day Parade was "disappointing," he said. It was very much a family affair, and many of those who came brought along children. In fact, a good number of the kids who live in the neighborhood of the Union Office were out in force.

However, the fine spirit of the I-S marchers was evident, the

(Continued on page 4)

Letters to the Editor

To Mr. Sam Kovenetsky
President, Local I-S

I would like to draw your attention to the following:

The Macy management has recently accelerated the process of undermining the position of its employees. Especially notable is the development in the Receiving Dept. where the introduction of part-timers has endangered the status of many of us, and has led to other unsettling effects.

The workload and the pressures have increased considerably. The amount and method of supervision have risen to an almost intolerable degree. Now, to top it all, the Macy management has decided to keep the store open until 9:00 P.M. on Friday, and has ordered its regular workforce to cover this extension of its business hours.

The point is not, as has been argued, that the Union cannot tell Macy's when or how to run its business. Our objections only start when we are called upon to shoulder the additional burdens. Macy's can keep open around the clock, seven days a week, as long as we are not drawn into it. Nor is the statement that we are only required one night a week any cause for comfort. If the present trend

(Continued on page 4)

Gimbels Schedules Friday Nights; Other Stores in Area Considering

Gimbels has announced that it will keep its main store on 33rd Street, open Fridays until 9:00 P.M., starting Oct. 6. The action followed Macy's lead by about a week. According to the New York Times, Gimbels had advance notice of the Macy change in schedule.

In announcing the Friday night opening, Julius Schutzman, executive head of Gimbels, said, "No store is an island, nor is a business. . . . Gimbels will continue to maintain its competitive position. . . ."

Ohrbach will extend its Friday night work schedule from 6:00 P.M. to 6:45 P.M.

Saks-34th said it was adopting a "wait-and-see" attitude. A Bond Stores spokesman expressed a "very strong possibility" that the branch at 35th Street and Fifth Avenue would also stay open late on Friday nights.

Oppenheim-Collins indicated, as "Local I-S News" went to press that the store management had not yet made a decision.

The action of Macy's and Gimbels is in line with a national

trend, according to the New York Times. The growth of suburban store competition, where families like to shop at night, has also been cited.

In the same issue reporting these developments, Women's Wear noted that additional night openings were being planned by 38 downtown retail stores in Evansville, Ind. Sattler's in Buffalo has just reported satisfaction with a five-night schedule. And in the Colorado Springs area, a number of major stores are planning additional late nights.

Union Dance Planned At Commodore Hotel

A big Union Dance and Entertainment is planned tentatively for Wed., Feb. 21, 1962, at Hotel Commodore, it was announced at the Executive Board meeting.

The gala affair would be the first of its kind in the Union in many years. As soon as final plans are completed they will be announced in "Local I-S News." Feb. 21 is the night before Washington's Birthday.

Incomplete Delivery



Credit Union Ready to Help Members on Savings, Loans

By Berris Gordon
Asst. Treasurer, Local I-S Credit Union

Now that the summer vacations are over it is time for serious thought on two very important items.

First of all, in order to have a good vacation, most of us withdrew heavily from our savings thereby creating a climate of uncertainty should a family emergency arise. There were also those who wished they could have spent a carefree vacation but unfortunately, due to lack of funds, could not.

These conditions can be changed by 1962 if a carefully thought out plan of saving is worked out. Here is where your Credit Union plays a very important part in helping members plan for the future.

Saving in the Local I-S Federal Credit Union is convenient and profitable.

It is convenient due to the untiring efforts of bonded representatives in the store who will take your deposits and turn these in, to the Credit Union office. Saving by mail is also practiced by many members.

Saving with your Credit Union is profitable because the returns compare favorably with any savings institution in the area. Dividends for the last three years were 3 3/4%.

The second item is for those who have returned from a good vacation but are now short of money. It would be wise to remember that a loan from your Credit Union with payments easily arranged can be used to pay all expenses.

Loans are made for medical and dental bills, taxes, (personal and real estate), tuition, fuel, home and auto repairs, home improvement, consolidating bills, savings, clothing, and many other reasons.

The interest rate on loans is 1% per month on the unpaid bal-

Need Information, Advice, Counseling?

- LEGAL CLINIC
- SOCIAL SERVICE
- WORKMEN'S COMPENSATION

FREE

at the
Union Office
Every Wednesday
From 5:30 to 7:00 P.M.

ance. There are no other charges.

All members who are planning to buy new cars, whether 1961 or 1962, should know about our "New Auto" loans. The interest rate on new car loans is 3/4 of 1% per month on the unpaid balance. Life insurance on the loan is paid by the Credit Union as a service to members. Listed below are some of the schedules that can be arranged for new auto loans:

When a loan is arranged you pay exactly as these schedules indicate. There are no other charges, (hidden or otherwise). The cost you pay for the loan you receive can be easily calculated by multiplying monthly payments by number of months, less amount you receive.

Loans may be paid off ahead of schedule, thereby reducing the amount of interest cost that would have been paid had the note run the full time. ALL TRANSACTIONS ARE CONFIDENTIAL.

Call the Credit Union office, WA 4-4540.

Business hours: Wed., 11-2 P.M. and 5-7 P.M. Thurs., 11-2 P.M. and 5-7 P.M. Fri., 11-2 P.M. and 5-7 P.M.

CREDIT UNION 'NEW AUTO' LOAN SCHEDULE

Am't of Loan	Monthly Payments					
	12	16	18	24	30	36
You Receive—\$1000	87.45	66.56	59.60	45.69	37.35	31.80
" " 1200	104.95	79.87	71.52	54.83	44.82	38.17
" " 1500	131.18	99.84	89.40	68.53	56.03	47.70
" " 1800	157.42	119.81	107.28	82.24	67.23	57.25
" " 2000	174.90	133.12	119.20	91.37	74.70	63.60
" " 2500	218.63	166.40	149.00	114.21	93.38	79.50

Social Security Amendments Give Added Benefits

Major changes have been made in the social security system through enactment by Congress of the Kennedy Administration bill lowering the retirement age for male workers, increasing benefits for widows and otherwise adding improvements and maintaining a sound financing system.

Under the 1961 amendments men may choose to retire at age 62 just as women have been able to do since 1956.

Earlier retirement than the normal age 65, however, means a reduction in benefits. This works out so that a man who takes his benefits at 62 will get 80 per cent of the monthly benefit he would have been paid had he waited until he reached 65.

For a worker whose average yearly earnings has been the top \$4,800 since 1950, retirement

At 62 will bring a monthly benefit of \$101.60;

At 63 will bring \$110.10;

At 64 \$118.60;

At 65 the maximum of \$127.00.

Most women receiving benefits as aged widows have received an automatic increase in their benefits, beginning with early September.

Most retired workers over 65 will receive a monthly benefit of at least \$40.00 under the new law.

Where total monthly benefits payable to two or more survivors are less than \$60.00, the total will be increased to \$60.00.

Under the new law, eligibility requirements have been lowered so that most people can now become eligible more quickly than in the past.

The older you are, the fewer number of quarters are required. Workers born in 1892 or earlier need only six quarters, or a year and a half, of work under social security to become eligible. The number of quarters goes up progressively so that those born in 1929 or later need 40 quarters or ten years of credits. Credit requirements for women are generally somewhat less than those for men.

Survivors of workers who died after June, 1954, and who were not eligible under the old law, may now be eligible under the 1961 changes.

Workers who were refused social security benefits in the past because they did not have enough credits should check again with the social security office in their area. They may now be eligible.

Under the old law, retired workers who earned more than \$1,200 a year were penalized.

Under the new law the \$1,200 level has been raised to \$1,700, resulting in an increase up to \$200 in the benefits of those with outside earnings between \$1,200 and \$1,700.

Beneficiaries aged 72 or over continue to receive benefits regardless of their earnings.

To pay for benefit improvements, social security taxes both for employers and workers will go up. They will be:

3.125 per cent on the first \$4,800 earned in 1962; 3.625 per cent during 1963-65; 4.125 per cent during 1966-67, and 4.625 per cent in 1968 and after.

Workers with long-standing disabilities now have until June 30, 1962, to apply for early retirement.

Union Opens Intensive Registration Drive

Joining with the rest of the labor movement in New York City, Local I-S has opened an intensive drive to seek the registration to vote of all Union members.

Registration will take place in the city on Oct. 11, 12, 13 and 14 from 7:00 A.M. to 7:00 P.M. at customary places of registration.

Officers and staff members of the Union will pound the pavement and ring doorbells of Local I-S members in a selected number of Assembly and Election Districts.

Volunteers are urgently needed to help as Registration Captains during the week beginning Oct. 9. They should leave their names, staff numbers, addresses and telephone numbers with the Administrator-on-Duty in the Union Office, WA 4-4540.

Volunteers Wanted

Local I-S members are cordially urged to "get into politics" by doing some work for the Brotherhood Party.

Listed below are the addresses of Brotherhood Party offices throughout the city. Visit the headquarters in your neighborhood. You'll be cordially welcomed by fellow unionists from other unions which support a labor party to represent labor.

MANHATTAN

- 1st A.D.—143 East 13th Street—GR 5-9392
- 2nd A.D.—240 Grand Street—CA 6-9646
- 3rd A.D.—261 West 18th Street
- 4th A.D.—112 East 7th Street
- 5th A.D.—706 Amsterdam Avenue—UN 4-8485
- 6th A.D.—306 East 27th Street—MU 4-8377
- 7th A.D.—972 Amsterdam Avenue—RI 9-3360
- 8th A.D.—404 East 73rd Street—RH 4-9118
- 9th A.D.—1636 3rd Avenue
- 10th A.D.—1582 York Avenue—RH 4-4980
- 11th A.D.—283 West 118th Street
- 12th A.D.—3826 Broadway
- 13th A.D.—374 West 125th Street—RI 9-3905
- 14th A.D.—1685 Park Avenue
- 15th A.D.—5019 Broadway
- 16th A.D.—235 East 120th Street—AT 9-9718

STATEN ISLAND

- 1st and 2nd A.D.—544 Vanderbilt Avenue—GI 7-8651

The offices listed below are open from 4 P.M. to 9 P.M., Monday through Friday and 9 A.M. to 1 P.M. on Saturdays.

BRONX

- 1st A.D.—724 Melrose Avenue—MO 9-8829
- 2nd A.D.—1410 Clay Avenue—JE 6-9717
- 3rd A.D.—1592 Townsend Avenue—TR 2-9037
- 4th A.D.—697 East 141st Street—MO 9-8690
- 5th A.D.—1578 Watson Avenue—TI 2-9873
- 6th A.D.—1934 Crotona Avenue—TR 2-9908
- 7th A.D.—941 East Tremont Avenue
- 8th A.D.—7 West Burnside Avenue—FO 4-8909
- 9th A.D.—2645 Briggs Avenue
- 10-1 A.D.—1508 Castle Hill Avenue—TA 2-8548
- 10-2 A.D.—3191 East Tremont Avenue—TA 2-8590
- 11-1 A.D.—1359 White Plains Road—SY 2-3175
- 11-2 A.D.—35-12 Laconia Avenue—TU 1-3807
- 12th A.D.—660 East 233rd Street—TU 2-9561

BROOKLYN

- 1st A.D.—3611 Avenue "K"—ES 7-9382
- 2nd A.D.—1501 Neck Road—ES 6-9679
- 3rd A.D.—69 A Bond Street
- 4th A.D.—152 Clinton Avenue
- 5th A.D.—669 Vermont Street (corner New Lots Avenue)
- 6th A.D.—385 Tomkins Avenue—GL 5-9690
- 7th A.D.—6006 7th Avenue
- 8th A.D.—412 7th Avenue—ST 8-9216
- 9th A.D.—6811 3rd Avenue—SH 5-9670
- 10th A.D.—671 Washington Avenue
- 11th A.D.—771 Rodgers Avenue—BU 4-9641
- 12th A.D.—9205 5th Avenue—SH 5-9074
- 13th A.D.—5602 Avenue "N" (corner of E. 56th St.)—ES 7-9760
- 14th A.D.—180 Greenpoint Avenue
- 15th A.D.—95 Blake Avenue—EV 5-9642
- 16th A.D.—18-16 McDonald Avenue—DE 9-9874
- 17th A.D.—48 Reid Avenue—GL 2-9766
- 18th A.D.—5012 Snyder Avenue—DI 2-9668
- 19th A.D.—2010 72nd Street—BE 6-9798
- 20th A.D.—277 Wyckoff Avenue
- 21st A.D.—1330 Avenue "H" (corner of E. 14th St.)—GE 4-9660
- 22nd A.D.—2921 Fulton Street—AP 7-9624
- Special (4th & 14th A.D.)—171 South 4th Street—EV 4-8505

QUEENS

- 1st A.D.—3095 41st Street, L. I. C.—RA 8-9245
- 2nd A.D.—47-57 46th Street, Woodside
- 3rd A.D.—66-35 60th Place, Ridgewood
- 4th A.D.—23-17 Ditmars Blvd., L. I. C.—RA 8-9206
- 5th A.D.—95-01 Roosevelt Avenue—TW 9-9894
- 6th A.D.—161-16 45th Avenue, Flushing—IN 3-7262
- 7th A.D.—71-40 Main Street, Flushing—BO 8-9612
- 8th A.D.—45-05 248th Street, Little Neck—BA 9-9919
- 9th A.D.—94-44 213th Street, Queens Village—SP 6-4433
- 10th A.D.—260-11 Hillside Avenue—FI 7-9596
- 11th A.D.—119-06 111th Avenue, Ozone Park
- 12-1 A.D.—107-06 Liberty Avenue, Ozone Park—MI 1-7565
- 12-2 A.D.—210 Beach 35th Street, Edgemere—FA 7-9797
- 13th A.D.—7209 61st Street, Glendale—HY 7-9033

TALKING SHOP

BY VICE PRESIDENTS

PHIL HOFFSTEIN AND BILL ATKINSON

Our annual Shop Stewards' Conference will be held on Wednesday, Oct. 18 at Hotel New Yorker. As one of the highlights in the life of our Union, the conference has been and will continue to be a valuable opportunity for discussing problems on the job, improving our skills and techniques as stewards, and evaluating some of the major trends in the industry and in the community.

As you can judge from reading the Page 1 story on our last Executive Board meeting, we are right now facing a series of important challenges—and opportunities. These are complex, and require careful analysis and exploration. In many cases, new formulas may have to be created.

Thus, when some 500 Local I-S shop stewards take a day off from their regular work to attend this conference, they will—as in the past—reconsider what can be learned from the past, and what new responses must be developed to safeguard and advance the interests of our members, in the store, in the community.

Representing the worker in his department, store, factory, has been called, and properly so, the heart of trade unionism. When a contract comes up for renewal, then the officers and negotiating committee are literally practicing collective bargaining. But—between negotiations—the contract is only so good as the extent to which it is enforced. And that involves not only the Union officers and staff but the skill and energy of every shop steward.

JUSTICE ON THE JOB

The shop steward is, literally, the guardian of justice on the job. This may sound a bit high-flown, but it is exactly true. Like other sections of the labor movement, we have developed the basic patterns of industrial democracy where we work.

We, in the United States, take for granted the forms of political democracy. We become outraged when these forms are delayed or denied. Yet, where a person's living and security are involved, the forms of industrial democracy are no less important. This is still a fairly new concept in our country; it has entered the consciousness of many Americans only during the last 25 years or so. And only during this same period have we developed, in the political field, parallel laws to provide minimums in wages, maximums in hours.

A shop steward can think, then, with genuine pride that when he handles a member's grievance, he is doing that basic job of leadership and service which it is the mission of a trade union to perform.

Yet, as you see, there are always new problems and challenges. Macy's opens a third night. We get a minimum wage law with retail coverage, and the retail federations obtain a big loophole.

It would be very foolish to underestimate the brains and resourcefulness of management in their efforts to reduce what they call "labor costs." We, too, have got to make a maximum effort to improve our understanding of how to fight steadfastly for what we consider the rights and interests of our members.

Kovenetsky Protests Retail Exemption In Letter to Labor Department

Following is the text of a letter sent to the U. S. Labor Department's Wage and Hour administrator by Pres. Kovenetsky.

September 21, 1961

Mr. Clarence Lundquist
Administrator, Wage and Hour and Public Contract Division
U.S. Department of Labor
Washington, D. C.

Dear Mr. Lundquist:

In your proposed regulation concerning the employment of fulltime students in the retail and service industries at 85 cents an hour, you have noted that data, views and argument may be submitted by Sept. 22, 1961.

May I direct your attention to the enclosed President's Column in *Local I-S News* written by myself. On behalf of this union, I strongly oppose any exemption from the new minimum wage coverage of the retail industry.

The most cursory analysis of manpower trends in, for example, the department store industry leads to the generally accepted conclusion that the increasing influx of part-time workers, whether fulltime students or not, leads to the curtailment of fulltime job opportunities.

As for the criterion that the fulltime student—as defined in your proposed regulations, dated Sept. 1, 1961—not be assigned to the type of work performed by fulltimers, I gravely question whether that differentiation can be made in the retail industry except within narrowly defined job categories.

Yours very truly,

/s/ Sam Kovenetsky
President

Official Notice:

HERALD SQUARE GENERAL MEMBERSHIP MEETING

Tues., Oct. 31 at 7:00 P.M. Sharp

Manhattan Center — 311 West 34th Street

\$2 Assessment to the Social Services Fund for Unexcused Absence

Admission by Current Union Card Only

Jamaica Jottings

To Git Some Learnin . . . Margaret Kramer's son, Robert, a former Saturday San, off to "Cal Poly" College, San Luis Obispo, Calif.

Step This Way, Gentlemen . . . Promotions . . . A step up the ladder for the following: Jerry Quarles from Razors to Shoes . . . Joe Mayer from Chandeliers to Razors . . . Murry Rinland from Men's Suits to Rugs . . . Ronnie Schlachman from Shoes to Men's Suits . . . Tom Daly from Men's Slacks to Boys' Prep Shop . . . Congratulations!

Condolences . . . Margaret Folk's (J5 Control) loss of her husband, Richard Potter's (J9 Sporting Goods) loss of his mother. Sincere Sympathy.

Sparkling News . . . That certain precious stone on that certain particular finger of Alene Guarino, (Accessories), announces her engagement to that certain special fellow, Don D'Aquino, (Better Jewelry). Their many friends and co-workers wish them much happiness.

Subway to Hawaii . . . J10 girls and friends celebrating a nite out at the Hawaiian Room. Enjoying the dimlit room . . . and the swaying grass skirts . . . the exotic food . . . the strumming guitars . . . and the swaying grass skirts were Agnes Pohlman, Ann Nering, Jean Morris, Arlene Manners, Marian Drum, Margie Burns and daughter Jerry, Neuelle Webb and friend Bobby, and your truly, and so to the subway and aloha to the Hawaiian Room—and . . . the swaying grass skirts.

Home Runs . . . Final score 6 to 1. Ann Sullivan first grandchild (girl) and Frieda Geiss (boy number S-I-X).

Spare A Thot . . . For Rose Colgan, Sportswear, in Mary Immaculate Hospital and Ann Smith, Slipcover, out of hospital and convalescing at home, and for all others on our sick list. May we welcome them all back real soon!

Coats Yes, But Live Animals??? Rose Nuzzi and Marge Brandino went to Lake Ronkonkoma to at-

Warning Canceled; Execs Couldn't Make Up Minds

Carl Edelman, a Dept. 161 stockman, was given an assignment recently by the senior assistant buyer, Mr. Goldstein. He was told to take a lot of flats to the Return Room. The assignment was an important one, he was told, and it was indicated that the assignment was not to be dropped under any circumstances.

However, Mr. Goldstein went to lunch, and a Mr. Pincus, junior assistant buyer, told Brother Edelman to bring some merchandise down to the street floor.

This latter order was, of course, contrary to the instructions Brother Edelman had received from the senior assistant buyer. And the Union member pointed out to Mr. Pincus that Mr. Goldstein had issued different instructions.

Brother Edelman therefore suggested that Mr. Pincus might check with Mr. Goldstein on which job he, the staff member, should do first. So the Union member balked because of his concern that he fulfill the instructions of the more senior executive. The notion that the junior man could over-rule the senior was new to him, despite

the insistence of Mr. Pincus that his say-so counted.

Later, Brother Edelman was put on warning—for insubordination.

Union Administrator Charles Boyd took up the matter with Macy Labor Relations. He emphasized that this case represented still another instance of conflicting instructions to members, especially to stockmen. Executives were apparently not coordinating their plans and activities.

Failing to obtain satisfaction at this Third Step of the grievance procedure, the Union went another step. Vice Pres. Phil Hoffstein took up the problem with Labor Relations Manager G. G. Michelson.

Finally, it was decided that the warning was uncalled for, that Brother Edelman, who is fairly new in Herald Square, was confused about the "chain of command." The staff member is supposed to listen to the last executive who talks to him, it appears.

Anyway, the warning was cancelled.

LOCAL I-S NEWS

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LOCAL I-S DEPARTMENT STORE WORKERS UNION

RWDSU, AFL-CIO

290 Seventh Avenue New York 1, N. Y. WA 4-4540

President: Sam Kovenetsky

1st Vice Pres.: Philip Hoffstein

2nd Vice Pres.: William Atkinson

Editorial Board

Cecil Curry, Morgan White

Editor: Norman L. Sobel

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tend a retreat. The quiet and peaceful solitude of their moments of meditation were suddenly interrupted when they discovered a live raccoon in their room. The girls got down from their chairs

when they received word the raccoon was last seen going thru Philadelphia.

And so until next time, aloha to you all . . . and the swaying grass skirts. MELANIE HARMON



NEW MEMBERS listen intently as Union Administrator John Tercy briefs them on their rights and obligations. Welcome to Local I-S!

Board Voices Resentment At Friday Night Opening

(Continued from page 1)
clowns did a superb job, and the float told an important union story effectively. A far larger turnout was to be expected next year.

It was noted in discussion that the mechanics of the parade were arranged very well, and that Local 1-S started to march 15 minutes before schedule.

Pres. Kovenetsky praised James Morgan, 4th Floor stockman, who was seriously injured on the job some months ago. Brother Morgan, despite his incapacities, participated in the parade, and "made up" the other clowns.

Activities committee chairman Jerry Harte, Boys Clothing, reported that the Union-sponsored Mexican trip was "exciting" and much enjoyed by the participants.

Reporting for the COPE Committee, Union Administrator Charles Boyd noted that the registration breakdown of the Union membership had been completed.

He reviewed political developments in the recently-ended first session of Congress, noting both gains and disappointments. No

labor legislation of any kind was approved, he said.

The drive to obtain donations for Union scholarships and COPE activities is now in full swing. Administrator Boyd reminded the Board. He asked that books be turned in as soon as possible.

Pres. Kovenetsky praised the COPE committee for having completed the voter registration breakdown, noting that "the small crew" had done a valuable, time-consuming job.

A new Trial Committee was designated to deal with certain questions raised by correspondence from members. The committee consists of Harry Leibowitz, Alteration and Repair; Sylvia Temple, DA-CT; David Greenberg, 7th Floor chairman; Evans Jud-

son, Food vice chairman; and Jerry Harte, Boys' Clothing.

In the absence of Board chairman Phil Hoffstein, who was addressing a White Plains meeting, Pres. Kovenetsky presided at the meeting.

Betty Burkett, ASD, and Erem-nise Landsman, BTO were newly elected to the Board, it was announced.

1-S'ers Must Use GHI Claim Forms Provided By Union

Members who have claims for surgical or other benefits under the Health Plan MUST obtain the claim forms from the Health Consultant at the Union Office.

Otherwise the claim will not be processed, and the regular form must be filled out by the member and doctor all over again.

To avoid delay in payment to the member and doctor, the form should be sent or brought to the Local 1-S Health Consultant for certification.

Letter Discusses Problems Caused By Fri. Opening

(Continued from page 1)

continues, management will not be able to keep this commitment.

Furthermore, even if this arrangement is completely adhered to, the Friday opening will further infringe on our activities outside the store. It will eliminate another night in the week on which we can attend activities tied to a fixed weekly schedule. Other avenues of self-improvement will be closed, and home lives will suffer in many instances. Our intellectual and spiritual values should be just as precious to us as our material living standards, and the Union is solemnly committed to their preservation. It is at this point that I come to the primary reason for writing this letter.

It is my firm opinion that Local 1-S has not been firm or militant enough in dealing with the problems mentioned here. Acquiescence and constant retreat in the face

of the management offensive will eventually lead to the complete disillusionment of many Union members.

What this will mean for all our futures nobody can foresee. But unless the present leadership shows a greater awareness of the anxieties and frustrations of the membership, an explosion nourished on bitter resentment will inevitably occur.

I therefore appeal to you to give careful thought to the points I have raised, and reach the necessary conclusions. The hour is late.

KARL J. GRUBERG
Receiving Dept.,
Herald Square

P.S. I herewith request that this letter be published in the Local 1-S newspaper.

1-S COPE Committee Finishes Registration Listing of Members

The COPE Committee, under the chairmanship of Ed Jennings, Sewing Machines, has completed a breakdown of the entire Local 1-S membership according to Assembly and Election Districts.

The indexing of members started in 1958, continued sporadically until April of this year when a renewed effort completed the job.

The listing will be invaluable in future registration drives, and programs for political education and action.

DIVISIONAL MEETING SCHEDULE

This is the only official notice to be given for Divisional Meetings for all members including Saturday-Onlies and Fraternals.

Admission will be by current Union card. An unexcused absence will be liable to a \$2 assessment to the Welfare Fund as provided for in Article IX, Section 4 of the Local 1-S Constitution.

Absence excuses must be filed with your Shop Steward within five days before or after the scheduled date of your meeting.

All meetings will be held at Hotel New Yorker except where specified otherwise.

GROUP	DATE	TIME	PLACE
Alt. & Repair	Tues., Oct. 10	6:30 PM	Empire Room
5th floor	Tues., Oct. 10	6:45 PM	Panel Room
3rd floor	Tues., Oct. 10	6:45 PM	Washington Room
Basement	Wed., Oct. 11	6:45 PM	Panel Room
Housekeeping	Wed., Oct. 11	3 & 6:30 PM	Empire Room
7th floor	Wed., Oct. 11	6:45 PM	Washington Room
Street floor	Tues., Oct. 17	6:45 PM	New Orleans Room
6th floor	Tues., Oct. 17	6:45 PM	Panel Room
MTE	Tues., Oct. 17	6:45 PM	Buffalo Room
Packing	Tues., Oct. 24	6:45 PM	Empire Room
8th floor	Tues., Oct. 24	6:45 PM	Terrace Room
Receiving	Wed., Oct. 25	6:30 PM	Terrace Room
4th floor	Wed., Oct. 25	6:45 PM	Empire Room
DA-CT	Wed., Oct. 25	6:30 PM	New Orleans Room

Branches

Parkchester

Tues., Oct. 10 6:30 PM Chester House

Macy Short-Circuits Warning As Member Illuminates Facts

Throwing light on the facts after a member had received a warning from departmental executives, Local 1-S has persuaded Macy Labor Relations to short-circuit the earlier company action.

The problem arose on Aug. 16 when the lights went out in the 8th Floor grocery packing area, where Aline Juthe works.

When this happened, Sister Juthe had the good sense to take the money out of the cash register, and leave. In fact, she was also frightened by being plunged virtually in total blackness.

One unfortunate by-product of the incident was that she did not remove every bit of money from the cash register. Although Sister Juthe explained this to her supervisors, she received a warning.

Union Administrator Frank Milza took the case to the 16th Floor. He explained the facts in the case once more, noting that when the lights were usually turned off at the end of the day, one light was left burning. However, on this occasion, a substitute for the regular man switched off all the lights.

After due consideration, Macy Labor Relations withdrew the warning.

The secret of Sister Juthe's success was simple. She received a postcard which the Union always sends to a member who receives a warning. She came down to the Union and told her story to the Union Administrator. And the Union went into action for her.

PERSONALS

FOR SALE—RCA 24" TV, mahogany console. \$50. Call HY 6-6877 after 5:00 P.M.

FOR SALE—3 rooms of good quality furniture, plus appliances. All in excellent condition and reasonable. Call AP 7-6318 after 5:00 P.M.

FOR SALE—2-speed blender. Used a few times. \$10. Call PR 2-4881 anytime.

FOR SALE—20" Rollfast bicycle with training wheels. Like new. Call UL 6-0545 after 6:00 P.M.

FOR SALE—Frigidaire refrigerator. Good sized, good condition. Reasonable. Call NR 2-0134 after 7:00 P.M.

MEDICAL PLAN—For the name and address of the doctor, dentist, optometrist or podiatrist nearest you CALL the Union Office—WA 4-4540 or Associated Physicians Medical Group—BU 8-4210 (Night or Day) when the Union Office is closed. Complete schedule of fees available upon request.

Full information on benefits and regulations can be obtained from the health plan consultant at the union. Members are also asked to remind their doctors that all claim forms must be returned to the Local 1-S office.

BLOOD BANK—If you need blood from the Blood Bank CALL the Union Office—WA 4-4540.



VICE PRES. BILL ATKINSON addresses the Street Floor rally for the Greater New York Fund in the picture above. As "Local 1-S News" went to press, a highly successful "Report Breakfast" was held in the 8th Floor Cafeteria. At the breakfast, each division announced the total money raised for the Fund, as well as the average gift and percentages of contributors in the division. High expectations were voiced as the various figures were announced and posted on a huge blackboard. Results of the highly successful 1961 Greater New York Fund drive will be announced in the next issue.

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